



**Growth in Resident Missions and Assigned Staff Positions**

(as of 31 December 2018)

| Item  | Number of Resident Missions and Assigned Positions |       |       |       |       |       |                 |                 |                 |                 |       |                 |       |       |                   |
|---|--|-------|-------|-------|-------|-------|-----------------|-----------------|-----------------|-----------------|-------|-----------------|-------|-------|-------------------|
|   | 2004   | 2005  | 2006  | 2007  | 2008  | 2009  | 2010            | 2011            | 2012            | 2013            | 2014  | 2015            | 2016  | 2017  | 2018 <sup>d</sup> |
| <b>Number of resident missions (RMs)</b>  | 22   | 23    | 23    | 23    | 24    | 25    | 26 <sup>a</sup> | 26 <sup>a</sup> | 28 <sup>b</sup> | 29 <sup>c</sup> | 29    | 28 <sup>a</sup> | 28    | 28    | 28                |
| <b>Pacific country offices (PCOs)</b>   |  |       |       |       |       |       |                 |                 |                 |                 |       |                 |       |       | 4 <sup>e</sup>    |
| <b>Total assigned positions at RMs and PCOs</b>   | 389  | 437   | 448   | 490   | 520   | 553   | 604             | 662             | 680             | 694             | 708   | 735             | 780   | 833   | 927               |
| <b>International staff (IS) and national staff (NS) positions at RMs and PCOs</b>         | 240  | 270   | 267   | 300   | 321   | 339   | 368             | 409             | 423             | 423             | 437   | 452             | 479   | 518   | 563               |
| International staff   | 87   | 107   | 96    | 112   | 119   | 130   | 134             | 141             | 145             | 141             | 151   | 159             | 176   | 197   | 195               |
| National staff  | 153  | 163   | 171   | 188   | 202   | 209   | 234             | 268             | 278             | 282             | 286   | 293             | 303   | 321   | 368               |
| Administrative staff  | 149  | 167   | 181   | 190   | 199   | 214   | 236             | 253             | 257             | 271             | 271   | 283             | 301   | 315   | 364               |
| <b>Total assigned positions at ADB</b>  | 2,229  | 2,310 | 2,340 | 2,381 | 2,498 | 2,550 | 2,800           | 2,960           | 3,050           | 3,062           | 3,068 | 3,096           | 3,148 | 3,262 | 3,424             |
| <b>IS and NS positions at ADB</b>   | 1,189  | 1,253 | 1,271 | 1,304 | 1,378 | 1,418 | 1,596           | 1,761           | 1,828           | 1,828           | 1,834 | 1,851           | 1,887 | 1,979 | 2,084             |
| International staff   | 797  | 824   | 824   | 836   | 875   | 892   | 982             | 1,028           | 1,072           | 1,072           | 1,074 | 1,080           | 1,098 | 1,146 | 1,174             |
| National staff  | 392  | 429   | 447   | 468   | 503   | 526   | 614             | 733             | 756             | 756             | 760   | 771             | 789   | 833   | 910               |
| Administrative staff  | 1,040  | 1,057 | 1,069 | 1,077 | 1,120 | 1,132 | 1,204           | 1,199           | 1,222           | 1,234           | 1,234 | 1,245           | 1,261 | 1,283 | 1,340             |
| <b>Percent of assigned positions at RMs and PCOs to total authorized positions at ADB</b> | 17.5   | 18.9  | 19.1  | 20.6  | 20.8  | 21.7  | 21.6            | 22.4            | 22.3            | 22.7            | 23.1  | 23.7            | 24.8  | 25.5  | 27.1              |
| <b>Percent of IS and NS positions at RMs and PCOs to total IS and NS positions at ADB</b> | 20.2   | 21.5  | 21.0  | 23.0  | 23.3  | 23.9  | 23.1            | 23.2            | 23.1            | 23.1            | 23.8  | 24.4            | 25.4  | 26.2  | 27.0              |
| International staff   | 10.9   | 13.0  | 11.7  | 13.4  | 13.6  | 14.6  | 13.6            | 13.7            | 13.5            | 13.2            | 14.1  | 14.7            | 16.0  | 17.2  | 16.6              |
| National staff  | 39.0   | 38.0  | 38.3  | 40.2  | 40.2  | 39.7  | 38.1            | 36.6            | 36.8            | 37.3            | 37.6  | 38.0            | 38.4  | 38.5  | 40.4              |
| Administrative staff  | 14.3   | 15.8  | 16.9  | 17.6  | 17.8  | 18.9  | 19.6            | 21.1            | 21.0            | 22.0            | 22.0  | 22.7            | 23.9  | 24.6  | 27.2              |

Note: Number of resident missions excludes Representative Offices, Pacific Country Offices, and Extended Missions. The number of assigned positions includes outposted positions from the headquarters but excludes Board of Directors, Management, and Young Professionals.

<sup>a</sup> Excludes Turkey Regional Office.

<sup>b</sup> Includes Extended Mission to Myanmar and Turkey Regional Office.

<sup>c</sup> Includes Bhutan Resident Mission.

<sup>d</sup> Outposted positions from Controller's Department and Treasury Department.

<sup>e</sup> Comprises four pilot extended missions in Samoa, Solomon Islands, Tonga, and Vanuatu which are being converted to Pacific country offices.