



ANNUAL REPORT 2025

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Keywords: resident mission, staffing, field office

Number of Assigned Positions in Field Offices (as of 31 December 2025)

Region and Country	Technical International Staff	Technical Local Staff	Total
Resident Missions and Offices^a			
Central and West Asia			
Afghanistan	5	26	31
Armenia	6	16	22
Azerbaijan	3	10	13
Georgia	14	23	37
Kazakhstan	7	19	26
Kyrgyz Republic	4	21	25
Pakistan	8	55	63
Tajikistan	2	23	25
Turkmenistan	1	4	5
Uzbekistan	15	31	46
East Asia			
China, People's Republic of	19	71	90
Mongolia	5	31	36
Pacific			
Australia ^b	11	18	29
Cook Islands ^c	0	2	2
Fiji ^d	15	35	50
Kiribati ^c	0	1	1
Marshall Islands ^c	0	2	2
Micronesia, Federated States of ^c	0	2	2
Nauru ^c	0	1	1
Palau ^c	0	2	2
Papua New Guinea	9	24	33
Samoa ^c	0	2	2
Solomon Islands ^c	3	6	9
Tonga ^c	0	1	1
Tuvalu ^c	0	1	1
Vanuatu ^c	0	2	2
South Asia			
Bangladesh	9	66	75
Bhutan	2	9	11
India	26	105	131
Nepal	7	42	49
Sri Lanka	7	35	42
Southeast Asia			
Cambodia	6	35	41
Indonesia	18	36	54
Lao People's Democratic Republic	4	23	27
Myanmar	2	11	13
Philippines	4	10	14
Singapore	14	2	16
Thailand	29	28	57
Timor-Leste	3	10	13
Viet Nam	7	50	57
Subtotal^e	265	891	1,156
Representative Offices			
Europe	3	3	6
Japan	3	3	6
North America	2	3	5
Subtotal^e	8	9	17
Others^f	1	0	1
Headquarters^g	1,329	2,016	3,345
TOTAL	1,603	2,916	4,519

ADB = Asian Development Bank.

^a Offices comprise the ADB office in Singapore, the Pacific Liaison and Coordination Office, the Pacific Subregional Office, Pacific country offices, and the Philippines Country Office.

^b The Pacific Liaison and Coordination Office in Sydney, which covers Nauru, Solomon Islands, and Vanuatu through Pacific country offices.

^c Pacific country offices.

^d The Pacific Subregional Office in Suva, which covers the Cook Islands, Fiji, Kiribati, Samoa, Tonga, and Tuvalu through Pacific country offices.

^e Includes outposted positions.

^f Comprises outpostings to countries without ADB field offices, specifically two International Staff positions from the Information Technology Department to Valencia, Spain.

^g Excludes Young Professionals and Board of Directors.