



ANNUAL REPORT 2025

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Management and Staff Representation of ADB Members

(as of 31 December 2025)

Member	Management	International Staff and Board Staff ^a	Technical Local Staff	Total
A. Regional				
Afghanistan	0	1	22	23
Armenia	0	11	16	27
Australia	1	105	13	119
Azerbaijan	0	5	10	15
Bangladesh	1	10	67	78
Bhutan	0	6	9	15
Brunei Darussalam	0	2	0	2
Cambodia	0	0	39	39
China, People's Republic of	1	78	71	150
Cook Islands	0	1	1	2
Fiji	0	9	28	37
Georgia	0	7	23	30
Hong Kong, China	0	15	0	15
India	1	153	113	267
Indonesia	0	26	40	66
Japan	1	150	3	154
Kazakhstan	0	22	19	41
Kiribati	0	0	2	2
Korea, Republic of	0	102	1	103
Kyrgyz Republic	0	11	24	35
Lao People's Democratic Republic	0	2	25	27
Malaysia	0	16	0	16
Maldives	0	1	0	1
Marshall Islands	0	0	2	2
Micronesia, Federated States of	0	0	2	2
Mongolia	0	10	32	42
Myanmar	0	2	11	13
Nauru	0	1	2	3
Nepal	0	26	43	69
New Zealand	0	23	1	24
Pakistan	0	58	59	117
Palau	0	0	2	2
Papua New Guinea	0	2	24	26
Philippines	0	90	1,897	1,987
Samoa	0	4	3	7
Singapore	0	24	2	26
Solomon Islands	0	0	3	3
Sri Lanka	0	14	39	53
Taipei, China	0	6	0	6
Tajikistan	0	5	23	28
Thailand	0	15	27	42
Timor-Leste	0	0	8	8
Tonga	0	3	2	5
Turkmenistan	0	0	4	4
Tuvalu	0	0	3	3
Uzbekistan	0	19	31	50
Vanuatu	0	2	2	4
Viet Nam	0	15	53	68
Subtotal (A)	5	1,052	2,801	3,858

Management and Staff Representation of ADB Members *continued*

Member	Management	International Staff and Board Staff ^a	Technical Local Staff	Total
B. Nonregional				
Austria	0	11	0	11
Belgium	0	4	0	4
Canada	0	53	1	54
Denmark	0	7	0	7
Finland	0	6	0	6
France	0	55	0	55
Germany	0	52	1	53
Ireland	0	9	0	9
Italy	1	35	0	36
Luxembourg	0	1	0	1
Netherlands	0	15	0	15
Norway	0	2	0	2
Portugal	0	17	0	17
Spain	0	27	1	28
Sweden	0	8	0	8
Switzerland	0	10	0	10
Türkiye	0	9	0	9
United Kingdom	0	106	0	106
United States	1	146	0	147
Subtotal (B)	2	573	3	578
OVERALL TOTAL^b	7	1,625	2,804	4,436

ADB = Asian Development Bank.

^a "International Staff" refers to Managerial International Staff, Technical International Staff, and Young Professionals; "Board Staff" refers to Director's Advisors.

^b Includes staff on special leave without pay and staff on external assignment to other organizations.