



ANNUAL REPORT 2023

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Keywords: resident mission, staffing, field office

Number of Assigned Positions in Field Offices (as of 31 December 2023)

Region and Country	International Staff	National Staff	Administrative Staff	Total
Resident Missions and Offices^a				
Central and West Asia				
Afghanistan	3	17	14	34
Armenia	4	7	6	17
Azerbaijan	2	6	4	12
Georgia	11	12	7	30
Kazakhstan	4	8	5	17
Kyrgyz Republic	3	9	9	21
Pakistan	9	30	21	60
Tajikistan	2	10	11	23
Turkmenistan	1	3	1	5
Uzbekistan	8	15	10	33
East Asia				
China, People's Republic of	20	34	32	86
Mongolia	6	13	13	32
Pacific				
Australia ^b	5	7	7	19
Cook Islands ^c	0	1	1	2
Federated States of Micronesia ^c	0	1	1	2
Fiji ^d	5	9	11	25
Kiribati ^c	0	1	1	2
Marshall Islands ^c	0	1	1	2
Nauru ^c	0	1	1	2
Palau ^c	0	1	1	2
Papua New Guinea	5	10	9	24
Samoa ^c	0	1	1	2
Solomon Islands ^c	1	1	1	3
Tonga ^c	0	1	1	2
Tuvalu ^c	0	1	1	2
Vanuatu ^c	0	1	1	2
South Asia				
Bangladesh	7	31	31	69
Bhutan	2	5	4	11
India	16	60	43	119
Nepal	5	21	22	48
Sri Lanka	4	18	17	39
Southeast Asia				
Cambodia	7	15	13	35
Indonesia	15	18	15	48
Lao People's Democratic Republic	5	13	11	29
Myanmar	2	7	4	13
Philippines	3	5	3	11
Singapore	9	1	0	10
Thailand	16	10	10	36
Timor-Leste	3	4	3	10
Viet Nam	9	27	22	58
Subtotal^e	192	436	369	997
Representative Offices				
Europe	4	1	2	7
Japan	2	1	2	5
North America	2	1	2	5
Subtotal^e	8	3	6	17
Others^f	1	0	0	1
Headquarters^g	1,181	822	976	2,979
TOTAL	1,382	1,261	1,351	3,994

^a Offices comprise the ADB office in Singapore, the Pacific Liaison and Coordination Office, the Pacific Subregional Office, Pacific country offices, and the Philippines Country Office.

^b The Pacific Liaison and Coordination Office in Sydney, covering Nauru, Solomon Islands, and Vanuatu through Pacific country offices.

^c Pacific country offices.

^d The Pacific Subregional Office in Suva, covering the Cook Islands, Fiji, Kiribati, Samoa, Tonga, and Tuvalu through Pacific country offices.

^e Includes outposted positions.

^f Comprises outpostings to countries without ADB field offices, specifically one International Staff position from the Information Technology Department to Valencia, Spain.

^g Excludes Young Professionals and Board of Directors.