

**Management and Staff Representation of ADB Members**

(as of 31 December 2023)

Member	Management	International Staff and Board Staff ^a	National Staff and Administrative Staff	Total
A. Regional				
Afghanistan	0	1	31	32
Armenia	0	7	12	19
Australia	1	96	14	111
Azerbaijan	0	4	10	14
Bangladesh	1	12	63	76
Bhutan	0	4	8	12
Brunei Darussalam	0	1	0	1
Cambodia	0	0	34	34
China, People's Republic of	0	67	72	139
Cook Islands	0	1	1	2
Federated States of Micronesia	0	0	2	2
Fiji	0	7	19	26
Georgia	0	2	20	22
Hong Kong, China	0	14	0	14
India	1	131	104	236
Indonesia	0	24	36	60
Japan	1	134	3	138
Kazakhstan	0	17	14	31
Kiribati	0	0	2	2
Kyrgyz Republic	0	11	19	30
Lao People's Democratic Republic	0	1	23	24
Malaysia	0	17	0	17
Marshall Islands	0	0	2	2
Mongolia	0	7	28	35
Myanmar	0	1	11	12
Nauru	0	0	2	2
Nepal	0	22	44	66
New Zealand	0	21	1	22
Pakistan	0	47	53	100
Palau	0	1	2	3
Papua New Guinea	0	0	19	19
Philippines	0	66	1,649	1,715
Republic of Korea	0	81	1	82
Samoa	0	2	3	5
Singapore	0	19	1	20
Solomon Islands	0	0	2	2
Sri Lanka	0	10	36	46
Taipei, China	0	8	0	8
Tajikistan	0	4	20	24
Thailand	0	13	19	32
Timor-Leste	0	0	6	6
Tonga	0	2	2	4
Turkmenistan	0	1	4	5
Tuvalu	0	0	3	3
Uzbekistan	0	14	22	36
Vanuatu	0	0	2	2
Viet Nam	0	10	53	63
Subtotal (A)	4	880	2,472	3,356

Management and Staff Representation of ADB Members *continued*

Member	Management	International Staff and Board Staff ^a	National Staff and Administrative Staff	Total
B. Nonregional				
Austria	0	10	0	10
Belgium	0	5	0	5
Canada	0	54	0	54
Denmark	0	7	0	7
Finland	0	5	0	5
France	0	43	1	44
Germany	0	54	1	55
Ireland	0	9	0	9
Italy	1	33	0	34
Luxembourg	0	0	0	0
Netherlands	0	15	0	15
Norway	0	3	0	3
Portugal	0	15	0	15
Spain	0	22	0	22
Sweden	0	8	0	8
Switzerland	0	12	0	12
Türkiye	0	5	0	5
United Kingdom	0	93	0	93
United States	1	141	0	142
Subtotal (B)	2	534	2	538
OVERALL TOTAL^b	6	1,414	2,474	3,894

^a Board Staff pertains to Director's Advisors.

^b Includes staff on special leave without pay and staff on external assignment to other organizations.