

**Management and Staff Representation of ADB Members<sup>a</sup>**

(as of 31 December 2022)

| Member                           | Management | International Staff and Board Staff <sup>b</sup> | National Staff and Administrative Staff | Total        |
|----------------------------------|------------|--|---|--------------|
| <b>A. Regional</b>               |            |  |   |              |
| Afghanistan                      | 0          | 1  | 31                                      | 32           |
| Armenia                          | 0          | 8  | 11                                      | 19           |
| Australia                        | 1          | 88   | 14                                      | 103          |
| Azerbaijan                       | 0          | 3  | 10                                      | 13           |
| Bangladesh                       | 0          | 10   | 59                                      | 69           |
| Bhutan                           | 0          | 4  | 7                                       | 11           |
| Brunei Darussalam                | 0          | 1  | 0                                       | 1            |
| Cambodia                         | 0          | 1  | 34                                      | 35           |
| China, People's Republic of      | 1          | 65   | 70                                      | 136          |
| Cook Islands                     | 0          | 1  | 1                                       | 2            |
| Federated States of Micronesia   | 0          | 0  | 2                                       | 2            |
| Fiji                             | 0          | 4  | 18                                      | 22           |
| Georgia                          | 0          | 2  | 18                                      | 20           |
| Hong Kong, China                 | 0          | 12   | 0                                       | 12           |
| India                            | 1          | 119  | 100                                     | 220          |
| Indonesia                        | 0          | 24   | 34                                      | 58           |
| Japan                            | 1          | 135  | 3                                       | 139          |
| Kazakhstan                       | 0          | 15   | 13                                      | 28           |
| Kiribati                         | 0          | 0  | 2                                       | 2            |
| Kyrgyz Republic                  | 0          | 11   | 17                                      | 28           |
| Lao People's Democratic Republic | 0          | 1  | 21                                      | 22           |
| Malaysia                         | 0          | 17   | 0                                       | 17           |
| Marshall Islands                 | 0          | 0  | 2                                       | 2            |
| Mongolia                         | 0          | 5  | 26                                      | 31           |
| Myanmar                          | 0          | 1  | 12                                      | 13           |
| Nauru                            | 0          | 0  | 2                                       | 2            |
| Nepal                            | 0          | 22   | 44                                      | 66           |
| New Zealand                      | 0          | 23   | 1                                       | 24           |
| Pakistan                         | 0          | 43   | 50                                      | 93           |
| Palau                            | 0          | 0  | 2                                       | 2            |
| Papua New Guinea                 | 0          | 0  | 15                                      | 15           |
| Philippines                      | 0          | 62   | 1,605                                   | 1,667        |
| Republic of Korea                | 0          | 79   | 1                                       | 80           |
| Samoa                            | 0          | 1  | 3                                       | 4            |
| Singapore                        | 0          | 18   | 2                                       | 20           |
| Solomon Islands                  | 0          | 1  | 2                                       | 3            |
| Sri Lanka                        | 0          | 10   | 36                                      | 46           |
| Taipei, China                    | 0          | 8  | 0                                       | 8            |
| Tajikistan                       | 0          | 4  | 19                                      | 23           |
| Thailand                         | 0          | 14   | 18                                      | 32           |
| Timor-Leste                      | 0          | 0  | 6                                       | 6            |
| Tonga                            | 0          | 2  | 2                                       | 4            |
| Turkmenistan                     | 0          | 0  | 4                                       | 4            |
| Tuvalu                           | 0          | 0  | 3                                       | 3            |
| Uzbekistan                       | 0          | 15   | 23                                      | 38           |
| Vanuatu                          | 0          | 0  | 2                                       | 2            |
| Viet Nam                         | 0          | 11   | 55                                      | 66           |
| <b>Subtotal</b>                  | <b>4</b>   | <b>841</b>                                       | <b>2,400</b>                            | <b>3,245</b> |

continued

| <b>Member</b>         | <b>Management</b> | <b>International Staff and Board Staff<sup>b</sup></b> | <b>National Staff and Administrative Staff</b> | <b>Total</b> |
|-----------------------|-------------------|--|--|--------------|
| <b>B. Nonregional</b> |                   |  |  |              |
| Austria               | 0                 | 10   | 0  | 10           |
| Belgium               | 0                 | 6  | 0  | 6            |
| Canada                | 0                 | 54   | 0  | 54           |
| Denmark               | 0                 | 7  | 0  | 7            |
| Finland               | 0                 | 4  | 0  | 4            |
| France                | 0                 | 44   | 1  | 45           |
| Germany               | 0                 | 50   | 1  | 51           |
| Ireland               | 0                 | 9  | 0  | 9            |
| Italy                 | 1                 | 32   | 0  | 33           |
| Luxembourg            | 0                 | 1  | 0  | 1            |
| Netherlands           | 0                 | 15   | 0  | 15           |
| Norway                | 0                 | 1  | 0  | 1            |
| Portugal              | 0                 | 13   | 0  | 13           |
| Spain                 | 0                 | 23   | 0  | 23           |
| Sweden                | 0                 | 8  | 0  | 8            |
| Switzerland           | 0                 | 12   | 0  | 12           |
| Türkiye               | 0                 | 4  | 0  | 4            |
| United Kingdom        | 0                 | 90   | 0  | 90           |
| United States         | 1                 | 141  | 2  | 144          |
| <b>Subtotal</b>       | <b>2</b>          | <b>524</b>   | <b>4</b>                                       | <b>530</b>   |
| <b>OVERALL TOTAL</b>  | <b>6</b>          | <b>1,365</b>   | <b>2,404</b>                                   | <b>3,775</b> |

Notes:

<sup>a</sup> Includes staff on special leave without pay and staff on external assignment to other organizations.

<sup>b</sup> Board Staff pertains to Director's Advisors.